Human Trafficking & Modern Slavery
Trafficking: Definition

The act of the recruitment, transportation, transfer, harbouring or receipt of persons,

By means of the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person,

For the purpose of exploitation
General Indicators

1. Lack of access to medical care
2. Limited social contact
3. Limited contact with family
4. Don’t know home or work address
5. Perception of being bonded by debt
6. Money is deducted from salary for food
7. Threat of being handed over to authorities
8. Threats against the individual or their family members
9. Being placed in a dependency situation
10. No or limited access to bathroom/hygiene facilities
General indicators

11. Distrustful of authorities
12. Expression of fear or anxiety
13. Sign of psychological trauma (including Post Traumatic Stress Disorder)
14. The person acts as if instructed by another
15. Injuries apparently a result of assault or controlling measures
16. Evidence of control over movement, either as an individual or group
17. Found in/connected to a type of location likely to be used for exploitation
18. Restriction of movement or confinement to the workplace or limited area
19. Passport or documents held by someone else
## Indicators of Sexual Exploitation

<table>
<thead>
<tr>
<th>Indicators</th>
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<tr>
<td>Adverts for brothels</td>
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<td>Sleeping on work premises</td>
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<tr>
<td>Movement between brothels</td>
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<tr>
<td>Limited/sexual clothing</td>
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<td>Only know sexual words</td>
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<td>Marks indicating ‘ownership’</td>
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<tr>
<td>Victim of crimes</td>
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<tr>
<td>Forced into providing sexual services</td>
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<td>Person other than victim receives money from client</td>
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<td>Health symptoms</td>
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<td>Signs of ritual abuse &amp; witch craft</td>
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<td>Substance misuse</td>
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Indicators of Forced Labour

- Employer or manager unable to provide documents when required
- Employer or manager unable to provide record of wages
- Poor or non-existent health and safety equipment
- Evidence of labour laws being breached
- No access to earnings or labour contract
- Excessive wage reduction
- Dependence on employer
- Workers are required to pay for tools, food or accommodation via deductions from their pay
- Imposed place of accommodation
The National Referral Mechanism

The UK has adopted a National Referral Mechanism to help identify individuals who may be victims of trafficking & provide appropriate protection & support.
National Referral Mechanism – Protection

- Accommodation and material assistance.
- Medical treatment and care
- Counselling and emotional support
- Advice on immigration and legal rights and services
- Advice on the criminal justice system
- Guidance on education, training, and employment
- 45-day reflection period when you cannot be removed
- 1 year residence permit if cooperating with the police
USEFUL NUMBERS

• Modern Slavery Helpline 0800 0121700